

**SUMMARY**

I have 6+ years of research experience, which includes Research in Commerce, Graduate level teaching to the students of B.Com., B.Com(IT) and B.C.A.

**OBJECTIVES**

As a result of my hard work and contribution, I aspire to establish as a consistent and successful professional in Commerce and Management. Always ready to face new challenges and to enhance my knowledge by learning more in my subject area.

**ATTITUDE**

Always be Ahead, Positive and Systematic.

**EXPERIENCE SUMMARY: (Starting with Recent)**

1) Presently:

Worked as Assistant Professor (C.H.B.) in Department of Commerce and in Department of Commerce (IT) at RayatShikshanSantha's, Rajarshri Chhatrapati Shahu College, Kolhapur.

2) Worked for **Ph.D.** at Department of Commerce, Shivaji University, Kolhapur.

3) Worked as Articled Student of M/s R. N. Rajamane & Associates (Chartered Accountants), Harbhat Road, Sangli.

**EXPERIENCE DETAILS: (Starting with Recent)**

**Duration** : From 01/09/2009 to till date  
**Organization:** RayatShikshanSantha's,  
Rajarshi Chhatrapati Shahu College, Kolhapur.  
**Designation** : **Assistant Professor in Accountancy and Commerce (B.Com., B.Com (IT) and B.C.A.)**

**Duration** : From 12/07/2017 to 30/04/2018  
**Organization:** The New College, Kolhapur  
**Designation** : Assistant Professor in Commerce

**Duration** : From 1/07/2016 to 30/04/2017  
**Organization** : Shri. ShahajiChh. Mahavidyalaya, Kolhapur  
**Designation** : Assistant Professor in Commerce

**Ph. D.**

**Title** : 'A Critical Study of Services Provided by Income-tax Consultants to their selected individual, firm and company assesses in Sangli-Miraj-Kupwad Corporation Area.'

**Declaration** : 20<sup>th</sup> Feb.,, 2013.

**Guide** : Prof. Dr. R. D. Salunkhe

**Organization** : Department of Commerce, RajarshiChh. Shahu College, Kolhapur. 416 004  
(Maharashtra State), INDIA.

This study deals with the services provided by income-tax consultants to their assesseees. It also relates to the relation between tax consultants and taxpayers, difficulties on both the sides in maintaining cordial relationship. This study provides some suggestions to overcome these difficulties.

**# 4**

**Duration** : From 1<sup>st</sup> August, 1998 to 31<sup>st</sup> July, 2001.

**Designation** : **Articled Student**

**Organization** : M/s R. N. Rajamane & Associates (Chartered Accountants), Harbhat Road, Sangli.

**EDUCATIONAL QUALIFICATION**

Degree	Board/ University	Subject	Year of Passing	Percentage	Class
SET	Savitribai Phule Pune University, Pune	Commerce	18 <sup>th</sup> May, 2016	62.86	First
Ph. D.	Shivaji University, Kolhapur	Commerce	20 <sup>th</sup> Feb., 2013	--	--
M.Com.	Shivaji University, Kolhapur	Advanced Accounting	2004	64.50	First
D.I.T.& S. T.	Shivaji University, Kolhapur	Income-tax and Sales-tax	2002	48.00	Pass
B. Com.	Shivaji University, Kolhapur	Commerce, Accountancy, Maths, Stat, Banking	1998	61.83	First
H.S.C.	Kolhapur Board	Economics, Bookkeeping & Accountancy, O. C., Math & Stat	1995	67.00	First
S.S.C.	Pune Board	All Compulsory	1993	76.00	Distinction

**\*\* Ph. D. (Awarded)**

<b>Title</b>	:	‘A Critical study of services provided by income-tax consultants to their selected individual, firm and company assesses in Sangli-Miraj-Kupwad Corporation Area.’
<b>Date of Award</b>	:	<b>20<sup>th</sup> Feb, 2013.</b>
<b>Guide</b>	:	Dr. R. D. Salunkhe.
<b>Organization</b>	:	Department of Commerce, <b>Rajarshi Chhatrapati Shahu College, KOLHAPUR – 416 004 (M.S.) INDIA.</b>

**ACADEMIC EXPERIENCE:**

- Served as **Head** of Department of Commerce (IT)
- Served as Subject Expert in conducting Interview of ‘ShikshanSevak’ at R. C. Shahu College, Kolhapur
- Served as examiner for ‘College Level Avishkar Research Competition’ organized by R. C. Shahu College, Kolhapur
- Served as Team Manager for Youth Festival, Shivaji University, Kolhapur Syllabus designed for career-oriented course (COC) –Event Management course at R.C.S.C, Kolhapur.
- Served as **coordinator** of ‘Three Day Crash Course’ of Tata Consultancy Services, Mumbai, (Campus to Corporate Course) organized by Department of Commerce and Placement Cell, R. C. Shahu College, Kolhapur
- Served as **co-coordinator** of ‘Three-Day Entrepreneurship Development Awareness Camp’, M.C.E.D., R. C. Shahu College, Kolhapur and Dept. of Commerce jointly organized with District Industries Centre, Kolhapur
- Worked as examiner for Central Assessment Programme (CAP) at Rajarshi Chhatrapati Shahu, College, Kolhapur during 2011-12 and 2012-13.
- Worked as moderator for Central Assessment Programme (CAP) at Rajarshi Chhatrapati Shahu, College, Kolhapur during 2011-12 and 2012-13.
- Worked as junior supervisor for MH-TET examination
- Worked as junior supervisor for various examinations conducted by Shivaji University, Kolhapur.

**Acted as member of various committees of Host College such as-**

- NAAC Criteria 3 and 5
- Cultural Committee
- Staff Academy Committee

- Student Adoption Scheme committee
- Student Attendance committee
- Commerce Association committee
- Roll Call and Attendance and Student Feedback Committee
- Competitive Examinations and Career Guidance Committee
- Rangoli Committee

**FDP/ PUBLICATIONS / SEMINAR / CONFERENCE / WORKSHOP ATTENDED & PARTICIPATED:**

**I. Attended Faculty Development Programmes (02)**

Sr. No.	Date	Organizers	Subject
1	30 May to 3 June, 2020	Satish Pradhan Dnyansadhana College, Thane	<b>Evolution from Offline to Online Teaching</b>
2	11 to 17 March, 2021	IQAC, Aggrawal College, Ballabhgarh	<b>NAAC Revised Accreditation Framework &amp; Quelling the Quest</b>

**II. Publications(10)**

Sr. No.	ISSN	Name of Journal	Title of Research Paper	Page No.
1	ISSN-0972-0901	Cyber Literature – Online Journal Volume 4 Issue 2 (December, 2011)	Motivation to Girl Students for Entrepreneurship: Some Evidences from Kolhapur	72 – 79
2	ISSN-2277-7911	Young Researcher –Inter Disciplinary Journal Vol. I Number 2. May 2012	Economic Perspective of ‘Ethanol’ As A Fuel: A Study	73-78
3	ISSN-2278-0319	Research Journal for Resurrection in Intellectual Disciplines Vol-7, Issue-I, (Nov.,2013 to Jan., 2014)	Financial Independence of Women: A Study with Reference to Human Rights	54-59
4	ISBN 978-81930466-09	UGC sponsored National Level Seminar on ‘The Impact of Foreign Direct Investment in Retail in India’	The Impact of Foreign Direct Investment on Retail Market in India: A Study	130-134
5	ISBN 978-81930847-00	UGC sponsored International Conference on ‘Globalization of Business and Management Education	Globalization of Business and Management Education	6-8
6	ISSN 2249-7463	International Journal of Business, Management & Social Sciences (Oct., 2015)	Challenges of Entrepreneurship in Digital India	62-65
7	ISBN:978-93-81549-926	Two days international Conference on ‘Business Management, Information System and Social Sciences: A need for 2020’ (Dec. 2015)	Ethics in Business and Management	459-462

8	ISSN(Print) 23206446, (Online) 2320- 8341	One Day National Seminar on 'Social and Economic Justice – Past, Present and Future'	Goods and Services Tax: One Nation One Tax	101-105
9	ISSN-2347- 7075	<a href="https://ijaar.co.in/wp-content/uploads/2022/05/Volume-2-Issue-4.pdf">https://ijaar.co.in/wp-content/uploads/2022/05/Volume-2-Issue-4.pdf</a>	Comparative study of Marketing strategies of Maruti Suzuki India Limited and Automobili Lamborghini S.p.A.	
10	ISSN-2347- 7075	International Journal of Advance and Applied Research (impact factor 7.328)	Self-help Groups and Financial Freedom of Rural Women in India: A Study	

**III. Paper Presented in International Seminar (07)**

Sr. No	Date	Organizers	Subject	Title of Research Paper
1	25 <sup>th</sup> – 26 <sup>th</sup> March 2011	Kamala College, Kolhapur and Chh. Shahu Institute of Business Education and Research, Kolhapur	Challenges Before Women Entrepreneurship in South Asia	Motivation to Girl Students for Entrepreneurs – A Study
2	14 <sup>th</sup> -16 <sup>th</sup> Dec., 2012	Rajasthan Sociological Association and Department of Sociology, B.S.R. Government Arts College, Alwar (Rajasthan)	Human Rights: Evolution, Implementation and Evaluation	Human Rights and Financial Independence of Women: A Study (Research Work)
3	28 <sup>th</sup> – 29 <sup>th</sup> Dec., 2014	Basavaprabhu Kore Arts, Science & Commerce College, Chikodi.	Globalization of Business and Management Education	Globalization of Business and Management Education
4	10 <sup>th</sup> Oct., 2015	Anandi Arts, Commerce & Science College, Gaganbawada	Multidisciplinary International Research Conference on Innovation, Skill Development & Entrepreneurship	Challenges of Entrepreneurship in Digital India.
5	4 <sup>th</sup> & 5 <sup>th</sup> Dec. 2015	ChandrabaiShantappaShendure College, Hupari.	Business Management, Information System and Social Sciences: A need for 2020	Ethics in Business and Management.
6	6 <sup>th</sup> & 7 <sup>th</sup> Feb. 2016	R.C. Shahu College, Kolhapur	Challenges and Opportunities before 21 <sup>st</sup> Century India in the Fields of Social Sciences, Science, Management and Technology.	Corporate Strategy for Talent Management in 21 <sup>st</sup> Century
7	15 <sup>th</sup> March, 2022	R.C. Shahu College, Kolhapur	Recent Advances in Social Sciences, Commerce and Management (ICSSCM- 2022)	Comparative study of Marketing strategies of Maruti Suzuki India Limited and Automobili Lamborghini S.p.A.

**IV. Paper Presented in National Seminars (12)**

Sr. No.	Date	Organizers	Subject	Title of Research Paper
1	27 <sup>th</sup> – 28 <sup>th</sup> Sept., 2011	Rajarshi Chhatrapati Sh College, Kolhapur	Economic Development and Global Warming	'Steps towards carbon free cities: A Study

2	14 <sup>th</sup> – 15 <sup>th</sup> Dec., 2011	Rajarshi Chhatrapati Shahu College, Kolhapur	Problems and Prospects of Agricultural Development in India	Economic Perspective of 'Ethanol' As A Fuel: A Study
3	7 <sup>th</sup> and 8 <sup>th</sup> September, 2012	Ganpatrao Arwade College of Commerce, Sangli and Shivaji University Commerce and Management Teachers Association, Kolhapur	Recent Trends in Commerce and Management	Concept and Manifestation of Event Management: A Study
4	23 <sup>rd</sup> and 24 <sup>th</sup> September, 2013	Smt. Akkatai Ramgonda Patil	Challenges of Co-operative Movement in India	Co-operative Societies: Problems and Future – A Study
5	3 <sup>rd</sup> and 4 <sup>th</sup> October, 2013	Bhogawati Mahavidyalay, Kurukali	General Effects of Liberalization, Privatization & Globalization	Globalization and Education in India
6	22 <sup>nd</sup> & 23 <sup>rd</sup> January, 2014	Arts and Commerce College	The Census of 2011: Population Explosion and Protection of Environment	Population Explosion
7	6 <sup>th</sup> & 7 <sup>th</sup> Oct., 2014	Kamala College, Kolhapur	Gender Discrimination & National Development: A Multi-Disciplinary Approach	Gender Justice & Financial Independence of Woman
8	17 <sup>th</sup> & 18 <sup>th</sup> Nov., 2014	R. C. Shahu College, Kolhapur	Qualitative Information Services in Academic Library (2014)	Role of Library Budget in Qualitative Information Services in Academic Library
9	12 <sup>th</sup> & 13 <sup>th</sup> Dec., 2014	Arts and Commerce College	The Impact of Foreign Direct Investment in Retail in India	Impact of Foreign Direct Investment in Retail Market in India
10	14 <sup>th</sup> Mar., 2018	Hon. Shri. Annasaheb Dange Arts, Commerce & Science College, Hatkanangle	Intellectual Property Rights	Innovation, Imitation & Intellectual Property Rights
11	20 <sup>th</sup> March, 2018	R. C. Shahu College, Kolhapur & Prof. N.D. Patil Pratishthan, Kolhapur	Social and Economic Justice – Past, Present and Future	Goods and Services Tax: One Nation One Tax
12	27 <sup>th</sup> May, 2022	Prof. Dr. N.D. Patil Mahavidyalay, Malakapur	Role of Co-operatives in Strengthening Rural Economy in India	Self-help Groups and Financial Freedom of Rural Women in India: A Study

**V. Participated in National Seminars (06)**

Sr. No.	Date	Organizers	Subject
1	24 <sup>th</sup> and 25 <sup>th</sup> August, 2012	Rajarshi Chhatrapati Shahu College, Kolhapur	Preparing for Reaccreditation and Third Cycle of Accreditation
2	2 <sup>nd</sup> September, 2012	Shivaji University Teachers' Association, Kolhapur	Quality of Higher Education and Kakodkar Report
3	17 <sup>th</sup> January, 2016	R. C. Shahu College, Kolhapur	Freedom of Expression Portrayed in Literature
4	27 <sup>th</sup> January, 2018	The New College, Kolhapur	Revised Process of Assessment and Accreditation Frameworks of NAAC
5	14 <sup>th</sup> March, 2019	Rajarshi Chhatrapati Shahu College, Kolhapur	<i>Mahatma Gandhijinchya Vicharanchi Prastutata</i>

6	04 <sup>th</sup> June, 2022	ChandrabaiShantappaShendure College, Hupari	Entrepreneurship Development: Innovation-Incubation Start-up
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**VI. Participated in State Level Seminar (02)**

Sr.No.	Date	Organisers	Subject
1	1 <sup>st</sup> August, 2013	Sahityaratna Anna Bhau Sathe Adyasan Kendra, Shivaji Vidyapeeth, Kolhapur	<i>Sahityaratna Anna Bhau Sathe aaniSamajikParivartan</i>
2	22 <sup>nd</sup> &23 <sup>rd</sup> January, 2014	Arts and Commerce College, Pusegaon	Biodiversity and it's Conservation

**VII. Participated in Local Seminar (03)**

Sr.No.	Date	Organisers	Subject
1.	20 <sup>th</sup> Dec., 2004	Smt. MathubaiGarwareKanyaMahavidyalaya, Sangli	Examination Reforms
2.	3 <sup>rd</sup> Sept., 2011	Rajarshi Chhatrapati Shahu College, Kolhapur	Understanding Research
3.	24 <sup>th</sup> July, 2013	Vishwanet Computers Pvt. Ltd. Kolhapur	Employability of Commerce Students

**VIII. National Level Workshops Attended (03)**

Sr.No.	Date	Organisers	Subject
1.	8 <sup>th</sup> July., 2014	Centre of Nehru Studies & Late Smt. SharadabaiGovindraoPawar Chair, Shivaji University, Kolhapur	14 <sup>th</sup> Loksabha Election & Politics of Economically Backward Class
2.	9th and 10th Jan., 2019	A.S.C. College, Ramanandnagar (Burli)	E-Content Development
3.	5th and 6th March,2019	Rajarshi Chhatrapati Shahu College, Kolhapur	E-Content Development

**IX. Local Level Workshops Attended (11)**

Sr. No.	Date	Organizers	Subject
1	4 <sup>th</sup> Oct., 2011	Vivekanand College, Kolhapur	Need of Emotional Intelligence for Today's Youth
2	7 <sup>th</sup> Aug.2012	S.B. KhadeMahavidyalaya, Koparde	Revised Syllabus of B.Com. III (Semester V and VI)-Advanced Accountancy (Paper I and II)
3	13 <sup>th</sup> Aug., 2012	Arts Commerce College, Nagthane	Revised Semester System: Teaching and Evaluation of Advanced Accountancy Paper II at B.Co. III
4	4 <sup>th</sup> Oct., 2012	Rajaram College, Kolhapur	Problems of working women and Its Remedies
5	31 <sup>st</sup> Oct., 2012	Rajarshi Chhatrapati Shahu College, Kolhapur	BachatGatatanMahilaUdyojika :Samasya v Bhavitavya
6	28 <sup>th</sup> Feb. 2013	Rajaram College, Kolhapur	Contribution of Women in Various Fields
7	15 <sup>th</sup> Oct., 2013	Shahaji Law College, Kolhapur	Atrocities on Women and Violation of Human Rights
8	8 <sup>th</sup> Oct., 2014	R.C. Shahu College, Kolhapur	Emotion and Stress Management
9	10 <sup>th</sup> Feb., 2015	D.R.K. College of Commerce, Kolhapur	Modern Accounting Practices in Business World

10	25 <sup>th</sup> Aug.,2015	Arts and Commerce College Ashta and Shivaji University, Kolhapur	Revised Syllabus of B.C.A. Part III in the subject of Management Accounting and Strategic Management
11	5 <sup>th</sup> Feb, 2021	D.P. Bhosale College, Koregaon	Online Workshop on Revised Syllabus of B.Com III Advanced Accountancy (Paper I & III)

## III. Chaired Session

Sr. No.	Date	Seminar/ Workshops	Organizers	Subject
1	14 <sup>th</sup> -16 <sup>th</sup> Dec.,2012	XIX International Conference of RSA <b>Co-chaired Open Session</b>	Rajasthan Sociological Association and Dept. of Sociology, BSR Government Arts College, Alwar (Rajasthan)	Human Rights: Evolution, Implementation and Evaluation
2	1 <sup>st</sup> March, 2019	Three Day Entrepreneurship Development Awareness Camp <b>Chaired Technical Session-II</b>	MCED and Dept. of Commerce, R. C. Shahu College, Kolhapur and District Industries Centre, Kolhapur	Entrepreneurship Development
3	3 <sup>rd</sup> March, 2019	Three Day Entrepreneurship Development Awareness Camp <b>Chaired Valedictory Function</b>	MCED and Dept. of Commerce, R. C. Shahu College, Kolhapur and District Industries Centre, Kolhapur	Entrepreneurship Development
4	3 <sup>rd</sup> April, 2019	'Three Day Crash Course' of Tata Consultancy Services, Mumbai, (Campus to Corporate Course) <b>Chaired Technical Session-II</b>	Department of Commerce and Placement Cell, R. C. Shahu College, Kolhapur	(Campus to Corporate Course)
5	4 <sup>th</sup> April, 2019	'Three Day Crash Course' of Tata Consultancy Services, Mumbai, (Campus to Corporate Course) <b>Chaired Technical Session-I</b>	Department of Commerce and Placement Cell, R. C. Shahu College, Kolhapur	(Campus to Corporate Course)

**PERSONAL PROFILE:**



**Gender:Female**

**Date of Birth** :20<sup>th</sup> September, 1977.

Contact No. :9689019600

Email :[gayatrimagdum77@gmail.com](mailto:gayatrimagdum77@gmail.com)

Nationality :Indian

Marital Status :Married

Languages : Can read, write and speak English, Hindi and Marathi.Can understand Kannada.

Address :

<b>Correspondence</b>	<b>Permanent</b>
Ashirwad Regancy, Flat No. 101, Indrajeet Colony, Jadhavwadi, Kolhapur.	Ashirwad Regancy, Flat No. 101, Indrajeet Colony, Jadhavwadi, Kolhapur.

**DECLARATION**

All the information stated above is correct as per my consideration.

Date:

Place:Kolhapur.

DR. MANJUSHA RAMESH RAJAMANE