

## A STUDY OF PROBLEMS OF WORKING WOMENS IN KOLHAPUR DISTRICT USING STATISTICAL METHODS

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### ABSTRACT

The role of working women has changed throughout the world due to economic conditions and social demands. These have resulted in a scenario in which working women have tremendous pressure to develop a career as robust as their male counterparts while sustaining active engagement in personal life. The ever increasing work pressure is taking a toll on the working women living them with less time for themselves. The increasing responsibilities on the personal front with technology blessing like advanced mobile phones, note pads etc. The work life balance is a term used to describe practices in achieving a balance between professional work and family work lives. The demands and pressures of work make it difficult to stretch time for balancing work life activities. In this background the present study was undertaken to determine the work life balance of working women. The sample consists of 150 career women working in Kolhapur city; the data was collected from respondents through well designed questionnaire. Personal life also creates stress on personal and professional front in this knowledge age; this affects the persons' physical, emotional and social well-being; thus achieving work life balance is a necessity for working women to have good quality of life. This paper is an attempt to explore the tough challenges faced by working women in maintaining a balance between their personal and professional life.

**Keywords:** Chi-Square Test, Graphical Representation, Testing Of Hypothesis, Level Of Significance.

### I. INTRODUCTION

Women employees have become an important subject since the time has changed from men earning for the family living in today's world where both men and women equally share the responsibility of earning for the betterment of their family life. Hence it is for the betterment of their family life; hence it is very necessary to know how the women balance professional and domestic life. As work demands have increased and longer working hours have become the reality, work life balance issue has gained increasing attention. In this competitive world, the working women have grabbed the attention on them because the number of working women has been increasing towards different categories of professional work opportunities. In professional life, there will be different expectations and they have to manage them without compromising their personal life expectations. In olden days, women had a major role in home as they have to take care of their children and old parents and relatives in case of joint family setup. The male's mind set at that time was that the women had to take care of family and all the home needs, but nowadays the situation has changed and women have come out for the professional and have created a strong identity for themselves. The need for women to work has come out due to various reasons like financial support to the family and economical independence to them. The exposure to women in education and technology, increase of nuclear family setup and joint commitment. Women should be able to have job satisfaction and at the same time be able to grow up in their career when a working woman is able to achieve and enjoy her professional and personal life. It means she has a positive work life in these life.

#### OBJECTIVES:

- 1) To study independence between Area and Marital status.
- 2) To study independence between Age and marital status.