Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur
Department of Computer Science
Placement Record
BCS Computer Science 2020-21

Serial No	Name of Department	Name of Student	Job	Contact No	Email Id
1	Computer Science	Mohite Ranjeet Mahadev	Fathom Software Pvt. Ltd (Jr. Software Developer)	80076 09831	ranjeetpakale02@gmail.com
2	Computer Science	Mujawar Vashim Paigambar	Sunbeam	8668793374	wasimm01@gmail.com
3	Computer Science	Pakale Rushikesh Sadanand	Cognizant (Programmer)	8551895511	rushikeshpakale2015@gmail.com

Head
Head of Department
Department of Computer Science
Shahu College Kolhapur

I/C Principal
Prof. (Dr.) V. V. Killedar

Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur
Department of Computer Science
PG Progression Record
BCS 2020-21

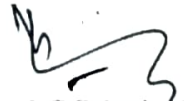| Serial No	Name of Department	Name of Student	PG	University
1	Computer Science	Pakale Rushikesh Sadanand	MCA	KIT, Kolhapur

Head
Department of Computer Science
Chh Shahu College Kolhapur

I C Principal
Prof. (Dr.) V. V. Killedar

Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur
Department of Computer Science
PG Progression Record
B.Sc Computer Science 2020-21

Serial No	Name of Department	Name of Student	PG	University
1	Computer Science	Powar Akash Balasaheb	MCA	Pune University
2	Computer Science	Patil Pramod Kashinath	M.Sc	Shivaji University

Head
Department of Computer Science
Rajarshi Chh.Shahu College,Kolhapur

I/C Principal
Prof. (Dr.) V. V. Killedar

16-Aug-2021

Dear Rushikesh Pakale,
B Sc., Computer Science
Rajarshi Chhatrapati Shahu College

Candidate ID – 17262491

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")** You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000** /- as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.