



Rayat Shikshan Sanstha's  
Rajarshi Chhatrapati Shahu College, Kolhapur  
Department of Computer Science  
Placement Record  
B.Sc Computer Science 2018-19

Serial No	Name of Department	Name of Student	Job	Contact No	Email Id
1	Computer Science	Omkar Ramesh Bane	kotakmahindra bank ltd SalesManager	9552115114	om.bane24@gmail.com
2	Computer Science	Akshay Sanjaykumar Swami	Tech Mahindra Limited, Pune Infrastructure And Cloud Engineer	8999628046	akshayswami51@gmail.com


  
Head  
Department of Computer Science  
Rajarshi Chh. Shahu College, Kolhapur

  
Principal,  
Rajarshi Chh. Shahu College  
Kolhapur.

Rayat Shikshan Sanstha's  
Rajarshi Chhatrapati Shahu College, Kolhapur  
Department of Computer Science  
PG Progression Record  
B.Sc 2018-19

Serial No	Name of Department	Name of Student	PG	University
1	Computer Science	Shaikh Mustakim Mahaboob	MCA	PuneUniversity
2	Computer Science	Chavan Jyoti Mahadev	M.Sc	Shivaji University
3	Computer Science	Chavan Abhimanshri Anandrao	MCA	Shivaji University

  
Head  
Department of Computer Science  
Rajarshi Chh. Shahu College, Kolhapur

  
Principal,  
Rajarshi Chh. Shahu College  
Kolhapur.

Rayat Shikshan Sanstha's  
Rajarshi Chhatrapati Shahu College, Kolhapur  
Department of Computer Science  
PG Progression Record  
BCS 2018-19

Serial No	Name of Department	Name of Student	PG	University
1	Computer Science	Patil Kedar Prakash	MCA	Shivaji University
2	Computer Science	Renuse Trushna Prakash	MCA	Shivaji University
3	Computer Science	Sutar Swati Balkrishna	MCA	Shivaji University
4	Computer Science	Karpe Prasad Prakash	MCA	Pune University
5	Computer Science	Valvekar Pratibha Ananda	MCA	Shivaji University

  
**f Head**  
Department of Computer Science  
Rajarshi Chh. Shahu College, Kolhapur

  
Principal  
Rajarshi Chh. Shahu College  
Kolhapur.



Kotak Mahindra Bank

29-August-2022

Omkar Ramesh Bane

Applicant ID : DOHF4442

Maharashtra

### CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & Omkar Ramesh Bane and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and Omkar Ramesh Bane has agreed to accept and render services at the Company's office or at such other location as Kotak Mahindra Bank Ltd may inform. In the course of performance of your contract, you may be required to oversee the performance of other or others.

1. This contract shall commence from 01-September-2022, and shall be for a fixed period of 2 Years commencing from this date. This contract will terminate on 31-August-2024 unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.
2. The details of your remuneration are enumerated in Annexure A, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.
3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.
4. You shall always throughout the tenure of the contract act in the best interests of the Company and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the company.
5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Company. During the tenure of your contract you are entitled to leave as per the company policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our company.

Kotak Mahindra Bank Limited  
CIN LBS110MH1983PLC038137  
Kotak Infinity, Building No. 21,  
Zone 4, 2nd Floor, Infinity Park  
Off Western Express Highway  
General A K Marg,  
Mald (E), Mumbai - 400087  
India.

T +91 22 66056825  
F +91 22 67259071  
www.kotak.com

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
India.



Kotak Mahindra Bank

ANSWER A

Name	Omkar Ramesh Bane	
Role	Sales Executive	
W.E.F	01-September-2022	
Grade	DO	
State - Location	Maharashtra	
Particulars	Monthly	Annual
Basic	11,485	137,820
HRA Allowance	5,742	68,902
Statutory Bonus	957	11,480
Professional Allowance	0	0
Term Life and GPA Insurance Premium		750
Gross CTC		218,952
Company PF	18,184	16,538
Total CTC	18,184	235,490
Approx Monthly Net	16,606	

- Company contribution towards PF is 12%
- Under the Kotak Term Group Plan, you get covered upto 5 lakhs or 1.5 times CTC whichever is higher in case of death.

Prepared By :

Omkar Ramesh Bane

Date: 29-August-2022

Kotak Mahindra Bank Limited  
CIN: L5110MKT18APLCC28137  
Kotak Mahindra Bank Limited  
Zone 4, 2nd Floor, Limby Park  
Off Western Express Highway  
Bandra (E), Mumbai - 400087  
India.

T: +91 22 60888282  
F: +91 22 87288071  
www.kotak.com

Registered Office:  
2nd Floor, C-27, Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 031  
India.

# Kotak Mahindra Bank



of services by the Company and super cedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This contract may be amended by a subsequent written agreement between you and the Company.

20. The contract will terminate by afflux of time on **31-August-2024**. However, the Company will retain the option of extending the contract if it so desires on such terms as the Company deems fit.
21. On completion of your contract, you will hand over the charge to your immediate superior.
22. If you are suspended for any misconduct reported against you at any time pending enquiry and orders in your matter, you will not be entitled to any compensation during the period of such suspension.
23. At the end of the contract mentioned above, you shall not make any claim of employment or any other monetary claim against the management/Company and you shall not be deemed to be an employee of the Company at any time.

In case the above terms and conditions are acceptable to you, please sign in the space provided below in token of your acceptance

Your's faithfully,  
For Kotak Mahindra Bank Ltd

  
Authorized Signatory

The above terms and conditions have been explained to me and understood by me. The same are acceptable to me and I am signing herein below in token of acceptance of the terms and conditions.

\_\_\_\_\_  
Omkar Ramesh Bame

Kotak Mahindra Bank Limited  
CN, LEET, MIDC, Sector-13, Ghatkopar  
Kotak Mahindra Building No. 21,  
Zone 4, 2nd Floor, Jambhekar Park,  
Off. Residency, Eastern Highway  
Mumbai, Maharashtra - 400087

T +91 22 68688873  
F +91 22 67280071  
www.kotak.com

Registered Office:  
27 BKC, C-27, G Block,  
Sector Kurla Complex,  
Bandra (E), Mumbai - 400 031  
India





Kotak Mahindra Bank

12. You shall inform the Company without delay of any act of dishonesty, fraud or cheating or any damage to the Company's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.
13. You will abide by all the relevant policies of the Company that are in force from time to time. This includes, inter-alia, the Information Security Policy.
14. You shall not without prior consent of the Company in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Company.
15. This arrangement can be terminated by the Company, without any notice or payment of any kind in lieu of notice, in the following cases:
- a) Any incorrect information furnished by you or an suppression of any material information.
  - b) Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, inefficiency, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the Company's rules.
  - c) You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude.
16. Subject to the right of the Company to terminate this employment in accordance with clause 15, it may be terminated either by the Company or yourself by giving 1 Month's prior notice to the other.
- 16.1 If due to any misconduct/wrongful action/negligence by you while performing your duties, the Bank suffers any loss or damage to its property or any money is outstanding from you on account of any facility availed by you from the Bank, then without prejudice to any other right available with the Bank, the Bank is entitled to recover the loss caused or the money outstanding, by debiting your account and/or from any money payable by the Bank to you on account of any other relationship maintained by you with the Bank, without any reference or recourse to you and you irrevocably agree and unconditionally authorize the Bank to do so. You also agree and authorize the Bank to mark a lien on, any sum it is holding on your behalf or payable to you under any relationship, until the loss and/or outstanding amount is recovered in full.
17. If any term or provision of this contract or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.
18. This contract shall be governed by, and construed in accordance with, the laws of the Republic of India and courts at Mumbai.
19. This contract constitutes the entire understanding between you and the Company relating to the contract

Kotak Mahindra Bank, Limited  
Kotak Towers, 2nd Floor, 100, Park Road,  
Mumbai, Maharashtra, India - 400 001  
Kotak Mahindra Bank, Limited, 2nd Floor,  
Kotak Towers, 2nd Floor, 100, Park Road,  
Mumbai, Maharashtra, India - 400 001  
Kotak Mahindra Bank, Limited, 2nd Floor,  
Kotak Towers, 2nd Floor, 100, Park Road,  
Mumbai, Maharashtra, India - 400 001

T: +91 22 66666619  
F: +91 22 66666618  
www.kotakbank.com

Registered Office:  
27, Bhi C. C. St., B. Block,  
Kotak Mahindra Centre,  
Mumbai - 400 001  
T: +91 22 66666619



Kotak Mahindra Bank



6. This contract is subjected to your providing all documents required by the company. The hereby, represents that on your entering into this contract there are no obligations/claims pending against you which may prejudice your performance of this contract. It is expressly agreed and understood that your contract is liable to be revoked/terminated if it is found at any time during the tenure of your contract that any of the representative information furnished by you to the company at the time of your commencement of contract is found to be incorrect or false.

7. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, then you shall bring this to the notice of the Company as soon as possible and furnish the Company all the information relating thereto as it may reasonably require.

8. You shall faithfully observe all the rules and regulations of the Company and comply with all reasonable orders of the superiors and attend to duties punctually at such place or places, as may be required by the Company. You shall also abide by and implement "The Corporate Policy manual on confidentiality and code of conduct" as approved by the Company and rules as made applicable from time to time.

9. You shall not at any time during the tenure of this contract or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Company processes, operations, procedures, transactions or not, acquired by you prior to the course of service rendered concerning the business or affair of the Company or its associates or clients and which are confidential and in the nature of a trade secret or secret in other respects the disclosure of which will cause harm/damage to the Company, its associates or clients.

In line with the Insider Trading Regulations of the securities and Exchange Board of India Act of 1952, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law, or counsel any person to deal in securities on the basis of such information.

10. You are not authorized to and must not at any time:

- Trade on your own account by pledging the credit of the Company.
- Even on the Company's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Company to risk which are beyond its financial capacity to bear.
- Enter into any commitment, dealing or obligation on behalf of the Company, except to the extent of operating the Company's bank account or accounts as empowered by a resolution of the Board of Directors of the Company.

11. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Company or its affiliates.

Kotak Mahindra Bank Limited  
CIN LBS110MH1985PLC038137  
Kotak Infinity, Building No. 21,  
Zone 4, 2nd Floor, Infinity Park  
Off Western Express Highway  
General A K Marg,  
Mafed (E), Mumbai - 400087  
India.

T +91 22 66656825  
F +91 22 67290771  
www.kotak.com

Registered Office:  
27 B/C, C-27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
India.



**Annexure - H**

PROOF OF ACCEPTANCE OF  
Code of Ethical Business Conduct (CEBC)  
And  
Statement of Policies and Procedures for Preventing Insider Trading

To  
Tech Mahindra Ltd  
Date of Joining: **21-FEB-2022**  
Dear Sir/Madam,

I **Akshaykumar Sanjaykumar Swami** Associate Id No 2016143

(Associate) of Tech Mahindra Ltd, do hereby state to have read and accepted that Tech Mahindra Code of Ethical Business Conduct (CEBC) and Statement of policies and Procedures for Preventing Insider Trading. In Company website ([www.techmahindra.com](http://www.techmahindra.com) >> Investors >> Overview).

I have read and fully understood the above stated code of conduct and Ethics for directors and Associates and Statement of Policies and Procedures for preventing Insider Trading and shall abide by the policies, procedures and Principles contained therein.

I understand that any misinterpretation and /or false understanding given herein may attract penalties as laid down under the policy.

Authorized Signatory (HR)

Signature of the Associate

Name: **Akshaykumar Sanjaykumar Swami**



Tech Mahindra Limited  
Info city, Hi-tech City Layout  
Madhapur, Hyderabad 500081, India  
Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400001, India  
CIN L64200MH1986PLC041370

Executed this 21-FEB-2022

For and on Behalf Of  
Tech Mahindra Limited

Venkat Paturi  
Head- Resource Management Group

Signature

(Akshaykumar Sanjaykumar Swami)