

**Shivaji University , Kolhapur**  
**Question Bank For Mar 2022 ( Summer ) Examination**

Subject Code : **64816**

Subject Name : B.Com ( Information Technology) Sem-3 - Human  
Resource Management

Common subject Code: 64816 / 790

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**Day & Date:**

**Total Marks: 40**

**Time:**

- Instructions:** 1) Attempt any FIVE questions out of SEVEN  
2) All questions carry equal marks  
3) Figures to the right indicate full marks

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**Q-1) Write Short Answers (Any Two) (8)**

- a) What are the objectives of training and development?
- b) What are the Essentials of Selection?
- c) Describe the changing role of HRM.

Q-2) Explain in brief the methods of Performance Appraisal. (8)

Q-3) Explain the Time Wage and Piece Wage methods of wage payments with their merits and demerits. (8)

Q-4) What do you mean by HRM? Explain its functions. (8)

Q-5) What do you mean by Human Resource Planning? Explain the HR Planning process. (8)

Q-6) What do mean by International HRM? Distinguish between domestic HRM and International HRM. (8)

**Q-7) Write Short Notes (Any Two) (8)**

- a) Importance of International HRM
- b) Objectives of HRM
- c) Recent trends in HRM

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**Q-1) Write Short Answers (Any Two) (8)**

- a) Explain Time-Wage method with its merits and demerits.
- b) What are the functions of HRM?
- c) Explain the importance of International HRM.

Q-2) What do you mean by Recruitment? Explain the factors affecting of recruitment function. (8)

Q-3) Explain the impact of globalization and Information and Communication Technology (ICT) on International HRM. (8)

Q-4) What do you mean by HRM? Describe the changing role of HRM. (8)

Q-5)What is meant by Performance Appraisal? Explain its modern methods. (8)

Q-6) Describe the Selection Procedure. (8)

**Q-7) Write Short Answers (Any Two) (8)**

- a) Objectives of HRM
- b) Domestic HRM
- c) Fringe Benefits

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**Q1) Attempt any Two out of Three (8)**

1. Explain changing role of Human Resource Management.
2. Function of management.
3. Distinguish between Training and Development.

**Q2) Explain factors affecting recruitment function. (8)**

**Q3) What do you mean by compensation management and explain time wage and piece wage methods. (8)**

**Q4) Define training? Explain needs and objectives of training. (8)**

**Q5) What is performance appraisal and traditional and modern methods of performance appraisal? (8)**

**Q6) Explain importance of International Human resource management and recent trends in Human resource management. (8)**

**Q7) Attempt any Two out of Three (8)**

1. Distinguish between recruitment and selection.
2. Define fringe benefits.
3. Importance of International HRM.

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**Q1) Attempt any Two out of Three (8)**

1. Explain various sources of recruitment.
2. Importance of performance appraisal.
3. Essentials of selection.

**Q2) What is performance appraisal and explain methods of performance appraisal? (8)**

**Q3) What do you mean by compensation management and explain time wage and piece wage methods. (8)**

**Q4) Define training? Explain needs and objectives of training. (8)**

**Q5) Distinguish between Domestic HRM and International HRM. (8)**

**Q6) Explain factors affecting Human Resource Planning? (8)**

**Q7) Attempt any Two out of Three (8)**

1. Importance of Human Resource Management.
2. Procedure of selection.
3. Function of management.

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**Q1) Attempt any Two out of Three (8)**

1. Explain the process of Human Resource Planning.
2. Procedure of selection.
3. Define fringe benefits.

**Q2) Define Human Resource Management? Explain the importance of Human Resource Management. (8)**

**Q3) Define selection and essentials of selection. (8)**

**Q4) What is Human Resource Management? Explain Basic function of management. (8)**

**Q5) Distinguish between Training and Development. (8)**

**Q6) Explain meaning and importance of International HRM. (8)**

**Q7) Attempt any Two out of Three (8)**

1. Objectives of training.
2. Importance of performance appraisal.
3. Objectives of HRM.