

PERSPECTIVE PLAN

2022-2028









RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

Sadar Bazar Kadamwadi Road, Kolhapur-416003

PERSPECTIVE PLAN

INTRODUCTION:

The Rayat Shikshan Sanstha is the biggest education institute in the Asia founded by a great academician and visionary philanthropist, and great social reformer, Late Padmabhushan Dr. Karmaveer Bhaurao Patil in 1919. Rajarshi Chhatrapati Shahu College, established in 1961 and Located in Sadarbazar, Kadamwadi Road, Kolhapur, the college has a beautiful ambience with playground, an imposing library and well equipped Swimming Pool of International Level. It is affiliated to the Shivaji University Kolhapur. The college caters to the needs of financially deprived and educationally backward students as is the mission of the Rayat Shikshan Sanstha, offering graduation in Humanities, Commerce and Science and Post graduation in English, Chemistry.

While preparing the perspective plan, the institute will strive to achieve the status of best college in the Jurisdiction of Shivaji University, Kolhapur by Rayat Shikshan Sanstha, Satara in 2017.

Our aim will be to provide high quality teaching. The aim of the institute will be to provide additional skill based programmes to help learners for employability. The research component to some extent will be inculcated at undergraduate and post graduate level. The perspective plan is prepared after an interaction with staff, management and parents, student's feedback

The Perspective Plan has been discussed, reviewed and approved in the C. D. C. of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.

The functions of the IQAC are:

- **1.** To develop and apply quality benchmarks/parameters for various academic and administrative activities of the institution.
- **2.** To facilitate learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.
- **3.** To arrange feedbacks from students, parents and other stakeholders on quality-related institutional processes.
- **4.** a) To Disseminate information on various quality parameters of higher education.

- b) To Organize inter and intra-institutional workshops, seminars on quality related themes and promotion of quality circles,
- c) To document various programmes/activities leading to quality improvement.
- d) To act as a nodal agency of the institution for coordinating quality related activities, including adoption and dissemination of best practices,
- e) To develop and maintenance of institutional database through MIS for the purpose of maintaining /enhancing institutional quality,
- f)To nurture Quality Culture in the institution.
- **5.** Preparation of the Annual Quality Assurance Reports (AQARs) as per guidelines and parameters of NAAC, to be submitted to NAAC, Bangalore.

VISION

The vision of the institution is "To build an Enlightened and humane society by educating the children from deprived classes".

MISSION

- ➤ To empower the students by inculcating the skills, national and humanistic values, and emotions through curricular, co-curricular and extension activities.
- > To join the world of work and the world of knowledge, to establish the dignity of labour and thrust for wisdom by introducing skill based courses.

OBIECTIVES

- ❖ To provide educational facilities to the downtrodden students who would have been left out due to financial reasons.
- To encourage and help the fellow faculty to use advanced teaching aids and ICT tools in their TLP and research endeavor.
- To provide good facilities of education in basic branches.
- To provide good residential facilities for students.
- To motivate fellow staff for introduction and institutionalization of the value-added/ skill development courses and development of students' employability.

- To initiate MoUs, collaborations/ agreements with the external agencies and local stakeholders for qualitative improvement of the college
- ❖ To suggest the management of the college to provide adequate infrastructural development, qualitative improvement of Library Resource Centre and support staff as per the changing scenario of higher education.
- To create suitable ambience among the fellow faculty and students through dialogical manner for the student-centric activities and execution of all the IQAC policies

The perspective plan prepared for the years 2023-2028 is the outcome of the alignment of the institution's core values, objectives and mission keeping in mind the changes in the system with the implementation of the National Education Policy 2020. The institution has framed its perspective plan in accordance with practices expected to generate paramount value for the social groups intertwined with the evolution of the institution. This includes the teachers, students, parents, and other stakeholders representing the society at large.

The details of the plan have been laid out after conscientious deliberation and discussions with the management of the institution. The plan thus acts as a beacon guiding the operations of the institution in the coming years.

The proposals consist of

1. Curricular Aspects

- To introduce / implement NEP-2020 as per Guidelines of UGC/State Government/Affiliated University.
- To introduce Interdisciplinary and multidisciplinary certificate courses, valueadded and skill-based courses as per the local industry need s to the students and members of the community.
- To apply for career oriented programmes.
- To increase percentage of students undertaking project work/field work/internships.
- To obtain feedback on the academic performance and ambience of the institution from various stakeholders.
- To apply for autonomy towards UGC.

2. Teaching-Learning and Evaluation

- To increase number of enrolment of the students in the institution
- Efforts for E-Learning will be increased to better cater to the requirements of the students and resolve any barriers to access or other challenges faced by students from disadvantaged backgrounds.
- The use of video lectures, smart boards, and the introduction of LMS for the teaching-learning process are planned.
- Strengthening of Evaluation Process and Reforms.
- Attainment and mapping of POs and Cos.
- To promote faculties for the generation of online courses on platforms like MOOC/SWAYAM/NPTL

3. Research, Innovations and Extension

- To apply for various research grants through major/minor research proposals.
- To increase industrial visits, collaborations and MoUs with industry and industrial experts. These plans are in synchronization with the provisions of the NEP.
- To make availability of multidisciplinary and Interdisciplinary courses in collaboration with industry, which would allow students to develop a skill set valuable in industrial settings, in accordance with their career goals.
- To implement Academic Bank of Credits in due course in adherence with the guidelines laid out by the NEP.
- To create an ecosystem for innovations and in Indian Knowledge System (IKS).
- To publish more research articles in UGC care list journals/ reputed journals.
- To organize extension activities in community.
- Plans to engage in faculty exchange programmes are also being considered to initiate the faculty and students to newer horizons.

4. Infrastructure and Learning Resources

- To enhance teaching learning and ICT based learning resources.
- To construct new boys hostel and upgradation of Girls hostel.
- To upgrade library with online network based and IP based mechanism for effective use beyond the time and place.

5. Student Support and Progression

- To guide students for soft skills and Interview skills for better placement.
- To enhance sports and cultural facilities, the ground and equipment requisite for certain sports will be upgraded.

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• To encourage students' active participation in sports and cultural activities to identify and foster such talents.

6. Governance, Leadership and Management

- To prepare Institutional Development plan, Strategic and Perspective Plan.
- To enhance e-governance in the institution.
- To avail financial support to attend conferences/workshops etc.
- To carry Academic and Administrative Audits

7. Institutional Values and Best Practices

- To carry Gender Audit
- The CDC has framed plans for the installation and nurture of a garden housing the various floral diversities.
- The institution intends to reduce its carbon footprint by adopting environmentfriendly measures such as waste segregation, recycling, increasing the use of solar panels, a comprehensive mechanism for dealing with e-waste, and to sensitise students to the need to conserve energy and non-renewable resources.
 Use of solar energy has been accomplished to some extent on the college campus.

The plan for next five years is our effort to head towards the vision of our institution and continue raising the quality graph of the institution.

Coordinator
IQAC
IQAC Coordinator
R. C. Shahu College,
Kolhapur.

KOLHAPUR S

Chairman

JOAC
Principal,
Rajarshi Chh. Shahu College
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