Rayat Shikshan Sanstha's

RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

Sadar Bazar Kadamwadi Road, Kolhapur-416003

☀ PERSPECTIVE PLAN ☀

2017-2022

INTERNAL QULITY ASSURANCE CELL

(OCTOBER 2017)

INTRODUCTION:

The Rayat Shikshan Sanstha is the biggest education institute in the Asia founded by a great academician and visionary philanthropist, and great social reformer, Late Padmabhushan Dr. Karmaveer Bhaurao Patil in 1919. Rajarshi Chhatrapati Shahu College, established in 1961 and Located in Sadarbazar, Kadamwadi Road, Kolhapur ,the college has a beautiful ambience with playground, an imposing library and well equipped Swimming Pool of International Level. It is affiliated to the Shivaji University Kolhapur. The college caters to the needs of financially deprived and educationally backward students as is the mission of the Rayat Shikshan Sanstha, offering graduation in Humanities, Commerce and Science and Post graduation in English, Chemistry.

While preparing the perspective plan, the institute will strive to achieve the status of best college in the Jurisdiction of Shivaji University, Kolhapur by Rayat Shikshan Sanstha, Satara in 2017.

Our aim will be to provide high quality teaching. The aim of the institute will be to provide additional skill based programmes to help learners for employability. The research component to some extent will be inculcated at undergraduate and post graduate level. The perspective plan is prepared after an interaction with staff, management and parents, student's feedback

The Perspective Plan has been discussed, reviewed and approved in the C. D. C. of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.
The functions of the IQAC are:

1. To develop and apply quality benchmarks/parameters for various academic and administrative activities of the institution.
2. To facilitate learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.
3. To arrange feedbacks from students, parents and other stakeholders on quality-related institutional processes.
4. a) To Disseminate information on various quality parameters of higher education.
    b) To Organize inter and intra-institutional workshops, seminars on quality related themes and promotion of quality circles,

c) To document various programmes/activities leading to quality improvement.

d) To act as a nodal agency of the institution for coordinating quality related activities, including adoption and dissemination of best practices,

e) To develop and maintenance of institutional database through MIS for the purpose of maintaining /enhancing institutional quality,

f) To nurture Quality Culture in the institution.

5. Preparation of the Annual Quality Assurance Reports (AQARs) as per guidelines and parameters of NAAC, to be submitted to NAAC, Bangalore.

VISION

The vision of the institution is "To build an Enlightened and humane society by educating the children from deprived classes".

MISSION

➢ To empower the students by inculcating the skills, national and humanistic values, and emotions through curricular, co-curricular and extension activities.

➢ To join the world of work and the world of knowledge, to establish the dignity of labour and thrust for wisdom by introducing skill based courses.

OBJECTIVES

❖ To provide educational facilities to the downtrodden students who would have been left out due to financial reasons.

❖ To encourage and help the fellow faculty to use advanced teaching aids and ICT tools in their TLP and research endeavor.

❖ To provide good facilities of education in basic branches.

❖ To provide good residential facilities for students.

❖ To motivate fellow staff for introduction and institutionalization of the value-added/ skill development courses and development of students' employability.

❖ To initiate MoUs, collaborations/ agreements with the external agencies and local stakeholders for qualitative improvement of the college

❖ To suggest the management of the college to provide adequate infrastructural development, qualitative improvement of Library

Resource Centre and support staff as per the changing scenario of higher education.

❖ To create suitable ambience among the fellow faculty and students through dialogical manner for the student-centric activities and execution of all the IQAC policies

I. CURRICULAR ASPECTS

The college follows the prescribed curriculum of the Shivaji University, Kolhapur. Following aspects are required to be considered to set the benchmark in line with the expectations of the revised accreditation framework (RAF) of NAAC, Bengaluru.

✓ To introduce new U.G. and P. G. programs like B. Sc. I (Microbiology), B. A. NCC, B.Com. IT, M. A. English and M.Sc. in Analytical Chemistry, Statistics and M.Com.IT

✓ To introduce the skill, value added, short term and Add-on courses.

✓ To encourage faculty and students to take up relevant online courses.

✓ To Interact with stakeholders regarding their feedback on the curriculum, and incorporate these into curriculum.

✓ To utilize the expertise of the stakeholders and experts from the universal group for quality improvement.

✓ To identify the plug points where the different courses could be integrated in the curriculum to ensure broader understanding and application.

✓ To provide opportunities for capacity building to the faculty from the institution as well as other institutions by organizing faculty development programs in innovative TLP strategies for effective curriculum delivery.

II. TEACHING – LEARNING AND EVALUATION

There is a need to train students to be competent employable, not only at the local, but also the global level. At the same time, the impact of social media, and exposure to global values, also underlines the need to have a strong grounding in traditional Indian values. Keeping this in mind, for the coming years, we propose the following:

- ✓ To incorporate advances in ICT in curriculum transactions, as well as evaluation and assessment.
- ✓ To equip students for curriculum transaction to meet the challenges of inclusion and global competencies.
- ✓ To develop network with organizations to promote traditional Indian and universal values.
    - ➢ Develop partnerships with organizations and carry out collaborative programs.
    - ➢ Training workshops for students and teachers,
    - ➢ In-house certificate courses and participate in their discussion forums.
- ✓ To develop a more interactive website for dissemination of information, as well as to get inputs from all stakeholders.
- ✓ To provide for digital resources for technology enhanced learning.
- ✓ To organize orientation program for the Common Entrance Tests for M. A., M. Com., M.Sc., M. Phil. and Ph.D. entrants.
- ✓ To use of LMS and MIS for teaching, learning, evaluation and administration.
- ✓ To initiate development of cluster colleges' network for facilitating choice based certificate courses.
- ✓ To initiate distributed classroom set up to share teaching expertise among different institutions.
- ✓ To cater the diverse needs of students. We proposed to update and make optimal use of language laboratory, gymnasium and providing counseling services to our learners.
- ✓ To provide scope to students to use different modes for reflective teaching and learning.

✓ To motivate teachers to use latest and need based software approach to teaching learning.

✓ To strengthen evaluation of teachers through self-appraisals, peer appraisal and student feedbacks.

III. RESEARCH CONSULTANCY AND EXTENSION

In order to further enhance the quality of research, innovation and extension, we plan to take the following measures:

✓ To set up the institution's 'Research Cell'.

✓ To promote dissemination of quality research through annual publication.

✓ To encourage faculty and students to conduct research and publish through different reputed forums.

✓ To encourage faculty to take up research projects and to take up collaborative and participatory research and to conduct research based community development programmes.

✓ To organize workshops and guest lectures to enhance the understanding of research.

✓ To establish the MoUs, collaboration and linkages with the reputed national and international organizations.

✓ To organize Faculty development and training programme for teaching and non teaching staff and students.

✓ To create innovation ecosystem in the institution.

IV. INFRASTRUCTURE AND LEARNING RESOURCES

The institution proposes to augment the infrastructure and learning resources as per the requirements of the changing times and the revised syllabus.

✓ To provide necessary infrastructure required for accommodating expected student strength every year that includes classrooms, lecture halls, library reading area, staff room, computer lab facilities, washrooms, boys and girls rooms, play grounds, swimming pool, etc. so as to meet the needs of increased number of students.

- ✓ To develop an auditorium with a capacity of 200+ seats.
- ✓ To update the different laboratories as per need.
- ✓ To establish a well-equipped music, art room and gymnasium.
- ✓ To establish the indoor gymnasium.
- ✓ To enrich the existing canteen facility.
- ✓ To digitize and automate the library with print and online resources as per the requirements.

V. STUDENT SUPPORT AND PROGRESSION

Strong student support leads to students thriving at the personal, academic as well as professional arenas. We propose the following:

- ✓ To strengthen mentoring, counseling facility for students.
- ✓ To strengthen the Placement Cell, Career Counseling Cell, and Competitive Examination Centre.
- ✓ To organize seminars, conferences and workshops for students to inculcate research culture among them
- ✓ To tap the potential of the alumni for mentoring.
- ✓ To organize soft skills courses for grooming students for future career.
- ✓ To strengthen the remedial programs.
- ✓ To strengthen the government and institutional scholarship facility for needy students.
- ✓ To provide the financial and non financial support to the economically and meritorious students.
- ✓ To organize of industry academia meet and placement drive for outgoing students.

VI. GOVERNANCE LEADERSHIP AND MANAGEMENTS

The vision and mission of the institution are translated into reality through efficient leadership and governance. Keeping this in mind in the coming years we propose:

- ✓ To strengthen the IQAC and CDC by empanelling eminent stakeholders.
- ✓ To Identify and set benchmarks as well as standards and to ensure dissemination of the same.
- ✓ To complete digitization of MIS and overall administration of the institution.
- ✓ To strengthen network between/amongst different institutions of the Universal management for smooth and efficient functioning.
- ✓ To maintain the institutional ethos and professional climate so as to sustain cordial relationships amongst members.
- ✓ To encourage faculty for professional enhancement (research and publications etc).
- ✓ To enhance stakeholder relationships by involving them in feedback for continuous improvement.
- ✓ To sustain the practice of continuous system of feedback and strengthen the appraisal mechanisms.
- ✓ To Provide the incentives for faculty and students for academic development.
- ✓ Organization of FDP, traing programme for teaching and nonteaching staff.
- ✓ To Conduct of green audit of the institute regularly.
- ✓ To Participate in NIRF,MIS, AISHE,ISO for quality sustenance.

VII. INSTITUTIONAL VALUES AND PRACTICES

We propose the following innovations for the coming years.

- ✓ To collaborate with reputed organizations to conduct certificate courses for professional and personal development as a value added courses to the students and community.
- ✓ To facilitate online learning for students on-campus and off-campus.
- ✓ To learn through exploring and research thereby making every activity research centered.

- ✓ To strive for continuous professional growth by making MOOCS an integral part of the curriculum for students and staff.
- ✓ To create online educational resources (OERs) by using expertise of the staff.
- ✓ Introduction of best practices by each departments
- ✓ To plan of waste management system and green practices
- ✓ To use of renewable energy sources.

The plan for next five years is our effort to head towards the vision of our institution and continue raising the quality graph of the institution.

Member Coordinator   **Chairman**
IQAC   **IQAC**